

Current situation

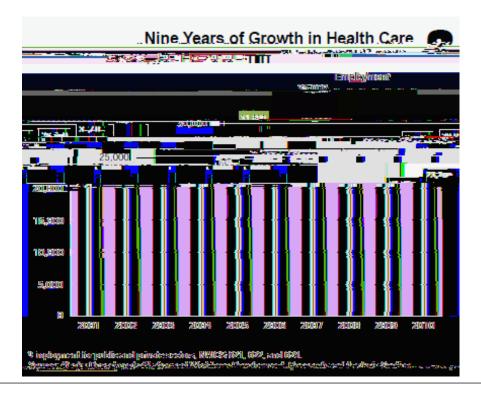
Critical and growing industry with ongoing shortages

Retirements looming providers, faculty

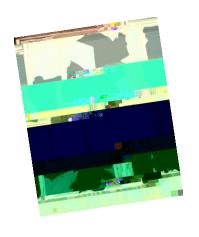
State demographics - aging population -> more care needs

National recession easing -> recruitment success will likely

wane



Forming the Liteurs Hooleh Collandinhg in Lutine Health Cale Jous By required education level.² Alaska 2018 _Average_Appual Wares = \$85,900 (2010) _Δverage Δηριμαί \Mages = \$37 18Ω (2010) Vocational 11.0% Associate ್ಷ ಭಾರತಭಾವಿ ಕ MODEL SIGNAL อลบโโษเบ. ร 21.0% 10.3% month or less, mode erate OJT is one to 12 months, and long-term OJT is more than a year. ²Training levels are based on minimum training needed to get the position. Source-Marke-Donostrice tofalsala mend Meritorna Doralan mor <u>th Greensevte and the Includes Earth and American ...</u>



Many types of data are available occupation projections, vacancies, industry and student data but the picture is incomplete

Working with partners to develop a more comprehensive and integrated set of data to allow for better prediction of critical needs

Program needs assessments

Deep dive studies

Physical Therapy

Nursing

Occupational taxonomy/ crosswalk Improved vacancy study design A public-private partnership created to develop, implement, and support a statewide approach to ensure a robust workforce to address

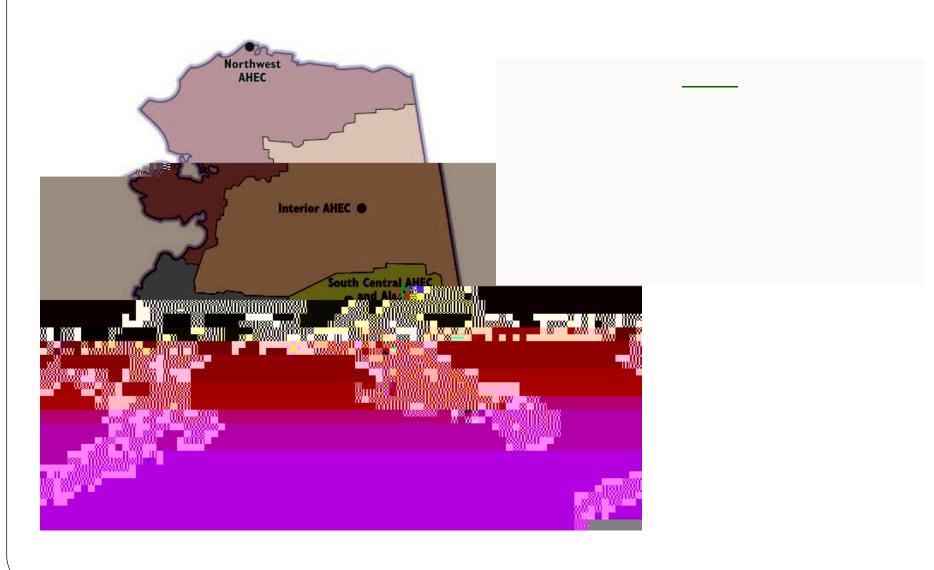
Alaska Health Workforce Plan Action Agenda 2012-2015

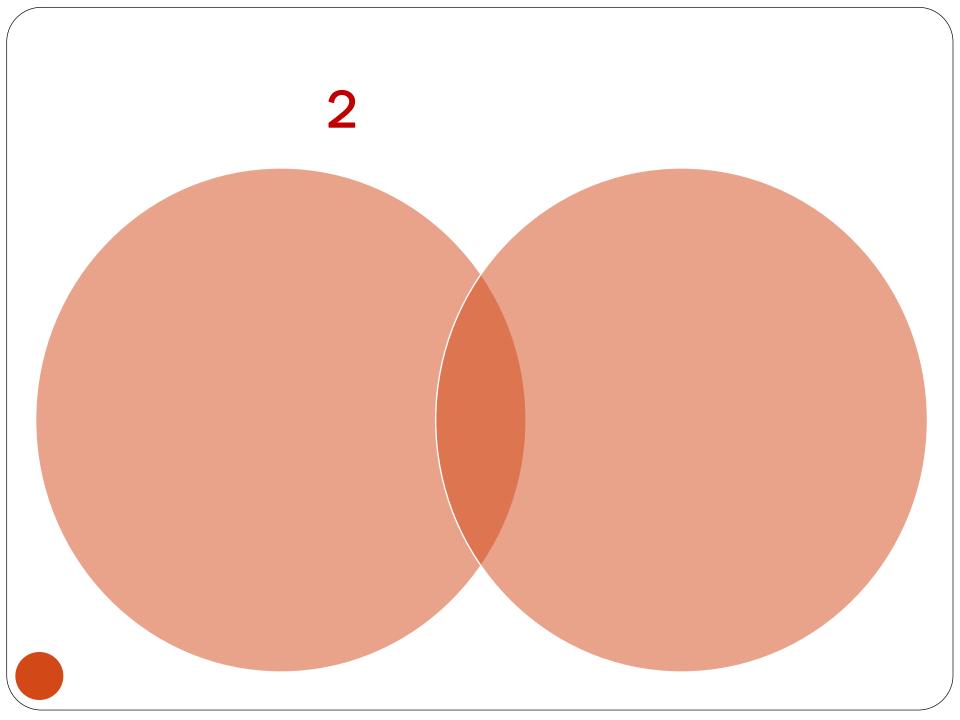
The goal of this group is to provide factual research, data and analysis regarding the state of health care in Alaska

This group meets periodically to track the activities and issues affecting major health care policy in Alaska and keeps the CWN Board apprised of new developments and the need for additional studies, recommendations, or other involvement by CWN to support the implementation of good public policy



Physical Therapy in-Alaska program partnership
Physical Therapy Assistant program
Nurse Practitioner and Nurse Educator program expansions/
doctorate in nursing practice (DNP)
Pharmacy in-Alaska program partnership
Health Infoam





Backlog of identified priorities across the MAUs
Nutrition/ Dietetics faculty position
AHEC system funding
College of Health establishment
Mental Health Trust funding discontinuations in FY14
Partner programs in pharmacy and physical therapy

Working with industry partners to expand

Limited dinical rotations

Other Alæka and Lower 48 programs coming into state

Coordination needed AHEC has had initial meetings

Recruiting well-prepared faculty/aging faculty

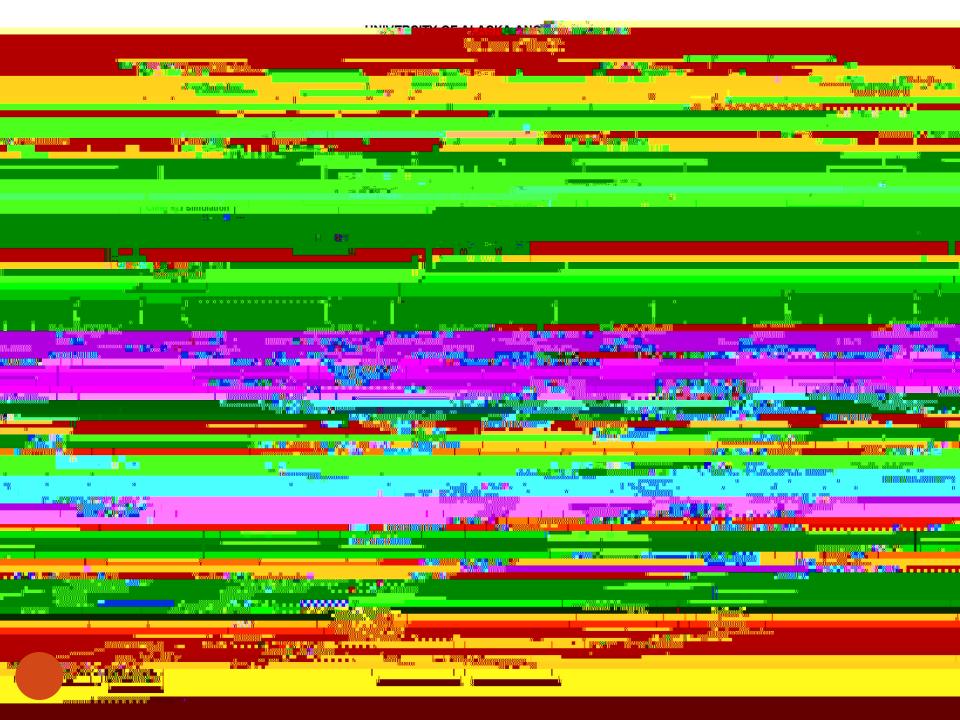
Community/ ethnicity preference requests

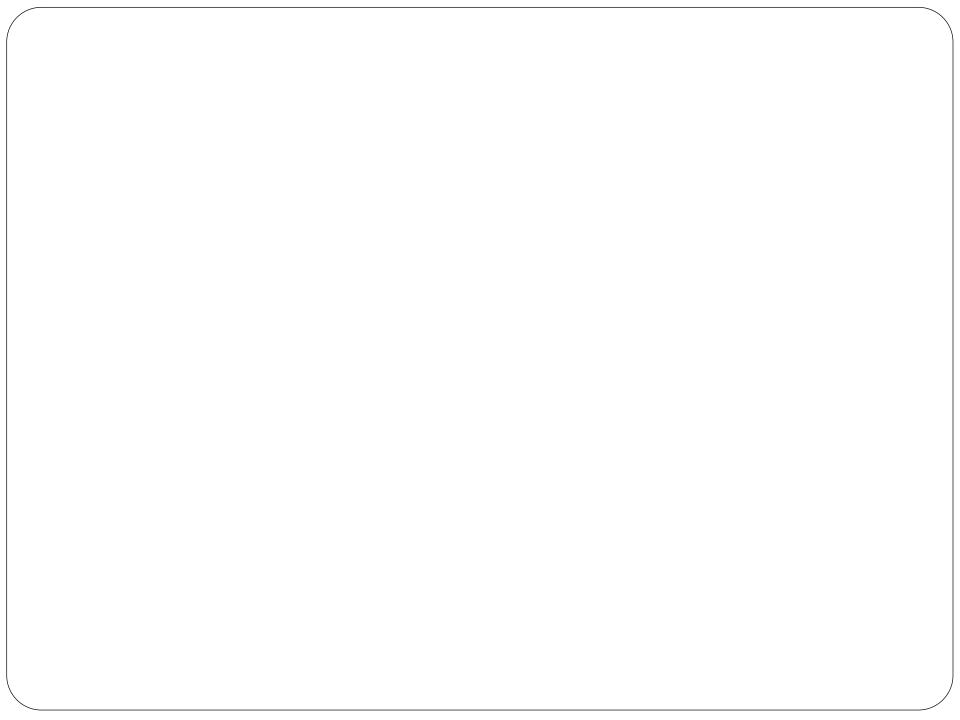
Need to strengthen health research core and health workforce data

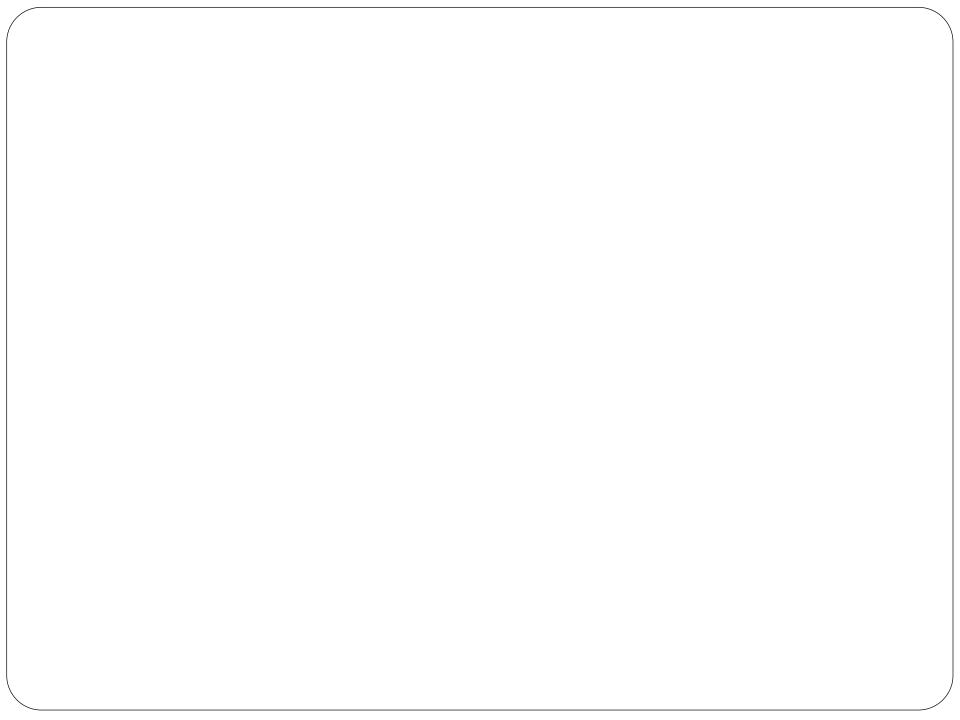
Admissions issues / student preparation pressures

Changing nurse workforce picture and continued high interest -

urban areas, with foundational distributed outreach program at associate level and need to provide opportunities for associate graduates to advance their education







Programs

Search for UAFCTC Dean

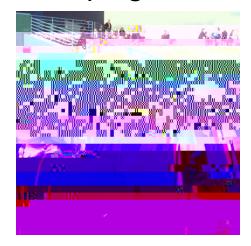
Kuskokwim Campus allied health/ medical assisting faculty position is a priority

Also will need to find funds to replace Trust funding for the Human Services program in FY14

Facility Projects

Completion of Courthouse remodel

program



Programs

Development of the Health Information Management and Health Information Technology career pathways

Evaluating outcomes of distance science pre/co-requisite offerings

Facility Projects

Creation of adinical simulation room in Juneau

Health programs planning, coordination, advocacy, implementation Health Academic Plan

Facilitation statewide

Alliances

Allied Health Alliance (includes Nursing)

Nursing Education Advisory Council (industry and university partners)

Behavioral Health Alliance

Work groups faculty, others

Internal and external partnerships, collaborations

Coalition Action Plan

Health workforce data, research and analysis

Management of major multi-MAU projects

Home of AHEC Program Office

