

## Ethics Act Compliance Guidance Regarding “Works” - United Academics Faculty

**(The two documents upon which this guidance is based run to more than 50 pages. Summarizing laws or contracts in an effort to simplify or state something in plain english risks misstating the law or contract. Since the University cannot modify the law or contract and does not intend to do so, it is important to note that the following summary is based on Alaska Law and the Collective Bargaining Agreement (CBA) between the University of Alaska and United Academics. You are responsible for complying with the law itself. The actual terms of the CBA will govern in the event of any dispute.)**

Faculty are not prohibited by the Alaska Executive Branch Ethics Act (AS 39.52. and 9 AAC 52), Regents' Policy, or University Regulation from using University resources for research or creative activity that is consistent with the approved University workload. While the Ethics Act generally prohibits state and University employees from using public resources to benefit personal or financial interests, faculty may be entitled to retain additional compensation for intellectual property that is from such work without violating the Ethics Act, Regents' Policy, or University Regulation. This is determined by the extent, if any, of University support provided, which generally