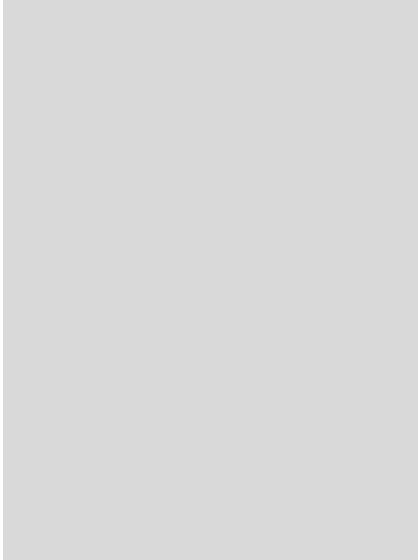


University of Alaska Anchorage Title IX and VAWA Metrics July 1, 2019 – December 31, 2019 Summary

Reference point: percentage of students living in university housing = 4.5%




TITLE IX ACTION CLASSIFICATIONS DEFINED

All reports	This number represents all reports assessed by the Title IX office during this time. Reports are received through an online form, in person, by email, phone or other method.
Report assessed. No jurisdiction. Interim measures offered.	Jurisdiction provides the authority to investigate. Jurisdiction depends on a number of factual elements include the location of the alleged incident, affiliation of those involved, and any impact on campus. For example, if a non student sexually assaulted a UA student off campus, UA would not have Title IX jurisdiction to investigate. Interim measures are made available to the complainant.
Report assessed. Possible policy violation, but not a Title IX policy violation. Referred to Student Conduct / HR. Interim measures offered.	Reports to the Title IX office may include a single comment of

	relationship has ended and the respondent is excessively texting, calling and following the complainant requesting to continue their sexual relationship.
Retaliation	Retaliation. Adverse action taken against a person participating in a sex or gender based discrimination report or investigation because of that participation.
Not Sexual or Gender Based Behavior	Reports determined to be either not sexual or gender based in nature. In these cases, interim measures (if appropriate) are made available to the complainant and the issue is forwarded to the appropriate department for action.
Pregnancy Accommodations	To ensure equal access for pregnant individuals, the university provides reasonable accommodations and adjustments related to pregnancy and childbirth. University policy and federal and state law prohibit discrimination on the basis of sex and pregnancy in the university's programs and activities. Specific accommodation are handled on a case by case basis and depend on medical need and individual requirements. A few examples of reasonable pregnancy accommodations include excusing absences from class missed due to pregnancy related medical conditions and appointments, flexibility in the administration of exams, and providing access to accessible parking.




University of Alaska Anchorage Title IX Compliance Scorecard
Academic Year 2019 2020
February 2020 Board of Regents Meeting

Voluntary Resolution Agreement Compliance Status

Action Item	Task	UAA Status	OCR Status	Comments
A.1.	Defined responsibilities, oversight and annual training requirements for the Title IX Coordinators. <i>Reporting Deadline: September 1, 2019</i>		#	2017 – Submitted 2018 – Submitted 2019 – Submitted
A.2	Designated System Senior Title IX Coordinator conducting monthly reviews of all complaints of sex gender based discrimination and providing corrective action as needed. <i>Reporting Deadline (Sr TIX Admin) May 1, 2017; (Review complaints) December 30, 2019</i>		#	2017 – 1526 and 5321 (1526) 15261 Yellow: Compliance problem and/or possible deadline Red: Will not meet VRA deadline

Action Item	Task	UAA Status	OCR Status	Comments
C	The System will revise policies and procedures that address complaints of sex discrimination. <i>Reporting Deadline: May 1, 2017 and 90 days after OCR approval</i>		#	2017 – Submitted No additional annual reporting requirements.
D.1.	Ensure that Title IX training requirements be received by the senior Title IX administrator, the coordinators, and all other employees involved in processing, investigating, adjudicating, and/or resolving complaints of sex discrimination <i>Reporting Deadline: June 17, 2017</i>			Approved by OCR May 4, 2018. No additional annual reporting requirements. There are currently two vacant investigator positions in the office, in which offers for employment are being negotiated.
D.2.	Title IX and Residence Life will develop a protocol for ensuring Residence Life staff report and refer complaints involving sex discrimination to the Title IX office within 24 hours and ensure that Residence Life staff are trained on Title IX at the beginning of each academic year. <i>Reporting Deadline: September 1, 2017</i>		#	2017 – Submitted No additional annual reporting requirements. OEC, Res Life, DoS and UPD continue to meet each Monday afternoon to ensure collaboration on necessary reports and build on systemic improvement.
D.3.	Provide annual training to all employees responsible for recognizing and reporting incidents of sexual discrimination. <i>Reporting Deadline: December 30, 2019</i>		#	2017 – Submitted 2018 – Submitted 2019 – Submitted A training was presented UAA cabinet members to increase understanding of metrics data and definitions. This training was made available for all UAA employees.
E	Provide annual training to all students on how to recognize and prevent sex and gender based discrimination. <i>Reporting Deadline: December 30, 2019</i>		#	2017 – Submitted 2018 – Submitted 2019 – Submitted

	<p>distribute and make these materials accessible and readily available.</p> <p><i>Reporting Deadline: May 1, 2017 and 45 days after OCR approval</i></p>			<p>be a visual message throughout campus. Safe Zone training was transferred to OEC for continued implementation and roll out.</p>
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Action Item	Task	UAA Status	OCR Status	Comments
G	<p>Establish student committees composed of a cross section of the university community to identify and recommend strategies to ensure that students understand their rights under Title IX and resources available to them.</p> <p><i>Reporting Deadline December 30, 2017</i></p>		#	<p>2017 – Submitted</p> <p>No additional annual reporting requirements. The Campus Climate Committee was reconfigured for AY 19 20 with leadership of TIX Coordinator, VC of Student Affairs and Director of Student Life & Leadership with specific focus on LGBTQ awareness and advocacy. The first LGBTQ Ally Social Hour was hosted by CCC in the Fall Semester.</p>
H	<p>Conduct a climate check annually with students to assess the effectiveness of steps taken to comply with the Voluntary Resolution Agreement and progress towards the goal of campuses free of sex discrimination, in particular sexual harassment and sexual violence.</p> <p><i>Reporting Deadline: June 30, 2019</i></p>		#	<p>AY 17 18 – Submitted</p> <p>2019 – Submitted</p>
I	<p>Send letter to each law enforcement agency requesting to improve communication and coordination and to address the protocols and procedures for referring allegations of sexual violence, sharing information,</p>			<p>Approved by OCR May 4, 2018. No additional annual reporting requirements. OEC Director and UPD Chief meet regularly to ensure a collaborative</p>

	and conducting contemporaneous investigations. <i>Reporting Deadline: May 1, 2017</i>			relationship between the departments to benefit the campus.
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Action Item	Task	UAA Status	OCR Action	Comments
J	<p>Provide written notice or information sessions to all students participating in internships, clinical programs, or other off campus programs regarding their rights under Title IX, and provide information to the entities hosting our students regarding our prohibition of sex and gender based discrimination against our students while in placement at their organization.</p> <p><i>Reporting Deadline: December 30, 2019</i></p>			

