

**University of Alaska Fairbanks Title IX Metrics
July 1, 2020– December 31, 2020 Summary**

Initial assessment by TIX and classified as (see reverse for description)	ALL REPORTS	Inquiry ongoing. Supportive measures offered.	Report assessed. No jurisdiction. Supportive measures offered.	Report assessed. Possible policy violation, but not a Title IX policy violation. Referred to appropriate department. Supportive measures offered.	Report assessed. Cannot proceed due to nonparticipation or insufficient evidence; case closed. Supportive measures offered.	MEETS REQUIREMENTS FOR FURTHER ACTION (Subtotal)	Informal Resolution Process. Supportive measures offered.	Investigation Ongoing. Supportive measures offered.	Investigation Complete: Respondent found not responsible. Supportive measures offered.	Investigation Complete: Respondent found responsible. Supportive measures and remedies offered.
Complicity										
Dating or Domestic Violence*	9		7		2					
Interfering Consensual Sexual Conduct										
Quid Pro Quo										
Retaliation										
Sex or gender based Discrimination	3		1	2						
Sexual Assault*	11		6		4	1				1
Sexual Exploitation	2			1	1					
Stalking*	1				1					
Unwelcome Sexual Conduct	26		3	20	3					
Not Title IX Behavior	29			29						
Meets Requirements for Further Action (Total)						1				
TOTAL # WHERE RESOURCES/ REFERRAL WERE OFFERED	81									
									Major discipline/sanctions**	1
									Minor discipline/sanctions**	
Closed within 180 days	81									
Closed after 180 days	0									
Pregnancy Accommodations		4								

* Behaviors that also fall under the title eAgai st# o e A t tA# A .
 **Major discipline/sanctions include suspension, expulsion or termination. Minor discipline/sanctions represent a variety of options including but not limited to arrest, suspension, probation, or other disciplinary sanctions.


TITLE IX ACTION CLASSIFICATIONS DEFINED

<p>All reports</p>	<p>This number represents all reports assessed by the Equity and Compliance Offices during this time. Reports are received through an online form, in person, by email, phone or other method.</p>
<p>Report assessed. No jurisdiction. Supportive measures offered.</p>	<p>Jurisdiction provides the authority to investigate. Jurisdiction depends on a number of factual elements, including the location of the alleged incident, affiliation of those involved, and any impact on campus. For example, if a non student sexually assaulted a UA student off campus, UA would not have Title IX jurisdiction to investigate. Supportive measures are made available to the complainant.</p>
<p>Report assessed. Possible policy violation, but not a Title IX policy violation. Referred to Student Conduct / HR. Supportive measures offered.</p> <p>Report assessed. Cannot proceed due to nonparticipation % , u</p>	<p>Reports to the Equity and Compliance offices may include allegations that do not meet the definition for prohibited conduct under Title IX, such as a single comment of a sexual nature. While inappropriate, this does not rise to the level of a Title IX policy violation. In these cases, supportive measures are made available to the complainant and the issue is forwarded to the appropriate department for action under other applicable policies.</p> <p>ent eoide c ! B</p>

INITIAL ASSESSMENT CLASSIFICATIONS DEFINED

*As defined in Board of Regents Policy and University Regulations Chapter 01.04 per federal law, August 14, 2020.

<p>Complicity</p> <p>Dating or Domestic Violence</p>	<p>"Complicity" is any act taken with the purpose of aiding, facilitating, promoting, or encouraging an act of sex or gender based discrimination.</p> <p>"Dating violence" is violence committed by a respondent: a. who is or has been in a social relationship of a romantic or intimate nature with the complainant; and b. where the existence of such a relationship shall be determined based on a consideration of the following factors: i. The length of the relationship; ii. The type of relationship; and iii. The frequency of interaction between the persons involved in the relationship.</p> <p>"Domestic violence" includes verbal or physical assault, violating a protective order, terroristic threatening, burglary, criminal trespass, criminal mischief, harassment, arson, criminally negligent burning committed by a current or</p>
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is incapable of giving consent because of their age or because of their incapacitation. Examples of sodomy are non consensual anal penetration with a

Effort	Comments
<p>Outreach, Education and Prevention/Awareness Programming</p>	<p><i>Fall 2020 Activities</i></p> <ul style="list-style-type: none"> • New Student Orientation and extended orientation • Clery Campus Security Authority training (Fairbanks and community campuses) • Title IX training for ResLife professional staff, resident assistants, desk attendants, mentors, Admissions staff and tour leaders. • Drug Free Schools and Communities Act Communication • Constitution Day: The Constitution and Diversity, Equity and Inclusion • #FirstGenAK Mentorship Program, Mentors training • Emerging Scholars: Intersectionality Workshop • Saul Flores: Servant Leadership • SafeZone Training • Climate, Justice, Jobs Local Candidate Forum • Socially Just Praxis: Developing an Inclusive Course Workshop • Advocacy and Activism for Social Change Student Presentation • Identity and Intersectionality Workshop • Prevention & Wellness Orientation and Craft Kits • QPR Suicide Prevention Training for UAF Writing Instructors • Stop the Stigma Day • Self Care Planning Workshop • Prevention Peer Educator Program • Suicide Prevention Week Tabling/Information/Resources • Zoom Kahoot on Alcohol Education Prevention • Bulletin Board in the gender binary/pronouns ResLife • Health & Counseling resource bulletin boards and social media outreach on wellness • • •

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Training

Title IX Student Training Completion: 61% of UAF students completed training by December 25, 2020.

Title IX Employee Training Completion: 94% of UAF employees completed training by December 25, 2020.

Title IX Training Completed by Title IX Employees: UAF Equity and Compliance's Title IX staff were trained on the new Federal rules in June 2020 by ATIXA and attended Grand River Solutions' training on October 14, 2020, ATIXA Investigator 3B October 20 21, 2020, and ATIXA Webinar

Rights Notification: All UAF students and employees received a rights notification on September 14, 2020. Additionally, departments with university sponsored off campus activities are working with students to

	<p>New Federal Rules: The large amount of change needed to be in compliance with the new rules has taken away from casework, which has impacts long after implementation work is done.</p> <p>Online Training: Due to the vendor's training design there is a large amount of individuals experiencing technical challenges with the employee Title IX training. That created delays in completion and additional effort by HR and E&C staff addressing these challenges. Therefore, the deadline for employees to complete training was extended to October 31, 2020. Alternate forms of training have been offered at UAF to mitigate technical issues and the typical internet accessibility challenges.</p>
<p>Successes</p>	<p>UAF Equity and Compliance process mapped the new Title IX internal office process. This helped significantly with identifying and addressing needs and gaps. The next step is to incorporate other UAF departmental actions (e.g.; CSRR, HR, ResLife) for handling or adjudicating reports.</p> <p>Several new collaborations have started, of which are mentioned above; inclusive excellence strategic planning for systemic change, addressing volunteer training, grant proposals, and becoming a member of the Fairbanks Prevention Coalition.</p>