

81,9(56,7< 2) \$/\$6.\$

/2&\$/\$ \$/\$6.\$ +,*+(5 ('8&\$7,21 &5\$)76 \$1' 75\$'(6 (03/2<((6
%\$5*\$,1,1* 81,7 &/,\$&\$,7,21 '(6&5,37,21

-2% 7,7/0DLQWHQDQFH 6HUYLEFH :RUNHU

:DJH *UDG6H
1RQ ([HPSW
-RE 7LWOH 1XPEHU
&UHDWLRQXQWH
'DWH RI /DVW-~~X~~YLVLRQ

6800\$5< 0D\ URXWLQHO\ PDLQWDLQ DQG UHF\$DL V WPUXFKW Ø
DJULFXOWXUDO DQG ODQGVFDSLQQJSGJRWLHFWV E\ :

(66(17,\$/ '87,(6 \$1' 5(63216,%,/,7,(6

7KH IROORZLQJ DUH UHSUHVHQWDWLYH VRRQG XWQHWH KW KODV
6HUYLEFH :RUNHU FDWHJRUL ORUH GV SLHF LG HIS DGXWPLHQW
GHVFULSWLRQV 3HUVRQV LQ WKHQGF DWHQRLHVLV L VPH\ UDI
UHTXLUH WR SHUIRUP RWKHU GXWVWRV DQ B HQM VSRQGL E
FODVVLILFDWLRQ GHVFULSWLRQV GDQG DQURM KDHO UFDVSRQ
DVVLJQH E\ PDQDJH PHQW

\$ 0DLQWDLQV RXWLQH SDLQWLQJ SOXPELQJ
G PDLQWHQDQFH DFWLYLWLHV

SDLUV FRXQV ZRUG HGHQV FKHFW SDHWLWLRQV DQG RWKHU

QWDLQV SLSH VQHXP DWDFQ G TXH SDMQH KIGUDXOLF DQG S
LUV DQG RU UHSODFHPHQW RI FRPSRQH QWV

LHV JURXQG V DQGLQV DQRZ JDDQGGH SXLVWHQDQFHV LQ

VXSSOLHV VXFKJ DVF KDFW DUDO HSTXLS PHQW DQG FOXGLQ

WHV KDQG WRRHQWDQGUHLFXLSPHQDWO FRRRDLV]HG HTXLSP
G VPDOO WR PHKIGLXPVVL]HG WUXFNV WUDFWRUV RU Y

LWLRQV DQG HZR UNV RUCPHU WR L QDQGLQ FRPSXWHUL]
VXHX PDWHULWDFW BRUUDV DQGVSKHDFHHW PWHULDOV RU
PV SHULRGLF LQYHQWRULHV

KDUYHVWV DQG VWRPHV EDJULFXOWXUDO FURSV DQG IH

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&HUWLILFDWHV /LFHQVHDA UHTXLVWHU DSWLRRE VVLRQDO OLFH
([DPSOHV LQFOXGH D FRPPHUFLDO HGVLDYQG O DOUJFH QVNL SSPH
FHUWLILFDWLRQV

3+<6.&\$/ '(0\$1'6

7KH SK\VLFDQ GHPDQGV GHVFULEHG WKDW DDMWUHSUFRMMW
HPSOR\HH WR VXFFHVVIXOO\ SHUIRUP WKHE HVSHQWRQD
DFFRPPRGDWLRQV PD\ EH PDGH WR HQDEOH SHQGRPEGWRE\
IXQFWLRQV

:KLOH SHUIRUPLQJ WKH GXWLHV RQWOKLJHTXEUMGHW RPSVDR
KDQGV WR ILQJHU KDQGOH RUHIDFHO ZLEWKH KWQGWRDQGVDR
EDODQFH VWRRS NQHHO FURXFKORUVFUBIZOLUFGHWHRP SOD
HPSOR\HHV VXSHUYLVRUV RU WKHXSWWOLRI RMDKHULQHPV
VXSHUYLVRUV RU WKH SXEOLF VRW ZKWQHQRSRQJ DWLWQD VOLD
DQG PD\ EH H[SRVHG WR WKH XQSOHDVDQW VPHOO RI RGRU

7KH HPSOR\HH PD\ IUHTXHQWO\ OLIV 6SGGLRUF PYLWHLRXS DVE
UHTXLUHG E\ WKLV MRE PD\ LQFOXGHFR OFFORVHLVLRQLRQLJG
SHULSKHUDO YLVLRQ GHSWK SHRFKSWLRQ DQG WKH DELO

:25. (19,5210(17

7KH ZRUN HQYLURQPHQW FKDUDFWQWIDWMLLYHV RGHWRKREVEH DQ
HQFRXQWHUV ZKLOH SHUIRUPLQJ WKSHBVRQQWQDODFXQPW E
PD\ EH PDGH WR HQDEOH LQGLYLQXKHONVZLHVQKWGDODIXLQFLWLR

:KLOH SHUIRUPLQJ WKH GXWLHV RI ZRKUNW MREUWKRYHQ\$OPRI
SDUWV LQ KLJK SUHFDULRXV SOFWVVGHQZFRQKLOUHFRQSD
HPSOR\HH PD\ HQFRXQWHU ZHW DQGUREUKQHP LSGUFWQEQM/LR
FKHPLFDQV H[WUHPH FROG H[WUHPH KHDW DQG WKH UL