

!"#\$%&'()*+,-./0/* 1*-23-4(�%*5./""#"6*27#8/"9% *
!"#\$%&'()*&#

!"#\$%&'()*+,\$-./#0\$-#0)+*#-\$1&\$"#2\$%./,134\$01.%%4\$.-\$5*)6#70)13\$#.-#70")2\$2'*\$%&7\$
&2#7.1)&.*\$(&*1)*,13\$)*\$1"#6#*1\$&%\$.*\$89:8\$017#6\$&#(')*#"&+,*+-./*01"10#2&*,1%3.-#
/4*(.*#51+*0,#,*6#,%#,*7*(3#%"#,*#8+(5&,*#90'%%4#(,#:;#%+#;:<#%+#,*#=+%)%.,#(,#:;9#
.%#,*+*#1.#(#.13>4*#/%13,#%"#0%3,(0,(35#0%66&310(,1%3#%"%+#,*.*#132&1+1*#(,*#(0'#
:31)*+.1,\$? \$"#0)1,.1)&*\$7#=#)*0\$-3*.=)/4\$.-\$5*)6#70)13\$>#.-#70")2\$()"\$&*1)*,#\$1&\$27&6)-#\$
,2-.1#0\$.-\$+,-./#\$.0\$)1\$-#6#&20< \$

!"#\$%\$&'#\$()*%#%"+%"%\$

!"# >);#\$.*3\$&1"#7\$.?0#*/#%7&=#(&7;4\$)1\$)0\$#@2#/1#-\$1".1\$)*-6)-.0\$("&\$)*1#-\$1&\$017);#\$
7#2&71\$1"#)7\$)*1#*-\$?0#*/#1&\$1"#)7\$-7#/1\$0,2#76)0&7<\$+.#@;A#(.B#
*6/4%\$**.#1"#.*\$#13.*35#,%#C%+B-#D&.#.*\$#@;A#EFG#(.B#*6/4%\$**.#1"#.*\$#13.*35#
,%#/(+,101/(,*#13#(#.,+1B\$

./#01%\$&'23\$,,%\$4%,,\$

\$# A#+.7-#00\$&%\$1"#0/&2#&\$&%\$.*3\$!.?&7\$.%&+*\$3.,1,&,1%3(4#(00+*51,(1%3-#"*5*+(4#
(35#.,(*#+*>&4(,1%3.-#(35#%&+#0%+*#61..1%3#5*6(35#,'(-,%,#,*#D*.,%#"#%&+#(D141,\$-#

!"#\$%&'()*+,-./0/* 1*23-4(�%*5./"#"6*27#8/"9% *
()*+,-.#\$/&&

' # A#0#.7/"#70\$(&7;)*+\$&*\$#@2#7)=#*10\$1".1\$.6#\$.0\$="(\$)*-&(\$%&7\$/&=2'#1)&*\$B#<+<4\$
1"#\$.?)'13\$1&\$=.;#\$.02#/)%)/\$=#.0,7#=#*1\$&*3\$.%#(\$1)=#0\$. \$\$#.7D4\$

' # l./,13\$.*-J&7\$7#0#.7/"\$01.%%\$#/#00.73\$1&\$=.)*1.)*\$7#0#.7/"\$=.1#7).'0\$1".1\$.7#\$
2#7)0".?'#\$.-\$*&1\$#.0)'3\$7#2'./#-<\$I&7\$#@.=2'#4\$27)=.73\$/'\$')*#04\$.*-\$#7#7=\$
#@2#7)=#*10\$%&7\$("/"\$1"#7#\$(&,-\$?#\$/&*0)-#7.?'#\$/&01\$.*-J&7\$1)=\$.00&/).1#-\$()1"\$
7#C,)7)*+\$#\$\$@2#7)=#*1\$1&\$#*-\$B#<+<4\$.*\$&*+&)*+4\$/&*1)4&\$&*\$#@2#7)=#*1\$
1".1\$7#C,)7#0\$7#+,.7\$=#.0,7#=#*10\$&7\$=.)*1#*./#&\$1"#7()0#\$. "\$27#6)&,0\$-.1.)0\$
'&01D4\$. \$\$

' #