



Tuesday, December 3, 2024

RE: Update on UA Negotiations with United Academics (UNAC)

Dear University Community ,

I'm writing to share that the University and United Academics (UNAC), the union representing most of our faculty and post-doctoral fellows, have mutually agreed that we've reached a deadlock in negotiations and will seek outside mediation to help us reach a new contract.

As many of you know, the University and UNAC are negotiating a new contract to replace the current collective bargaining agreement (CBA), which expires at the end of December.

Negotiations have made positive progress since we began in late August, and we've reached agreement on most of the articles in the CBA. Both sides agree we're at a point now where a federal mediator is needed to get us over the finish line, which is why we're seeking one.

Seeking mediation at this time leaves \$12 Tf1 \$8 (r)-10(e)87,(r)-1086 nB42.85 Tm01 \$8 (r)-9/Span \$6

