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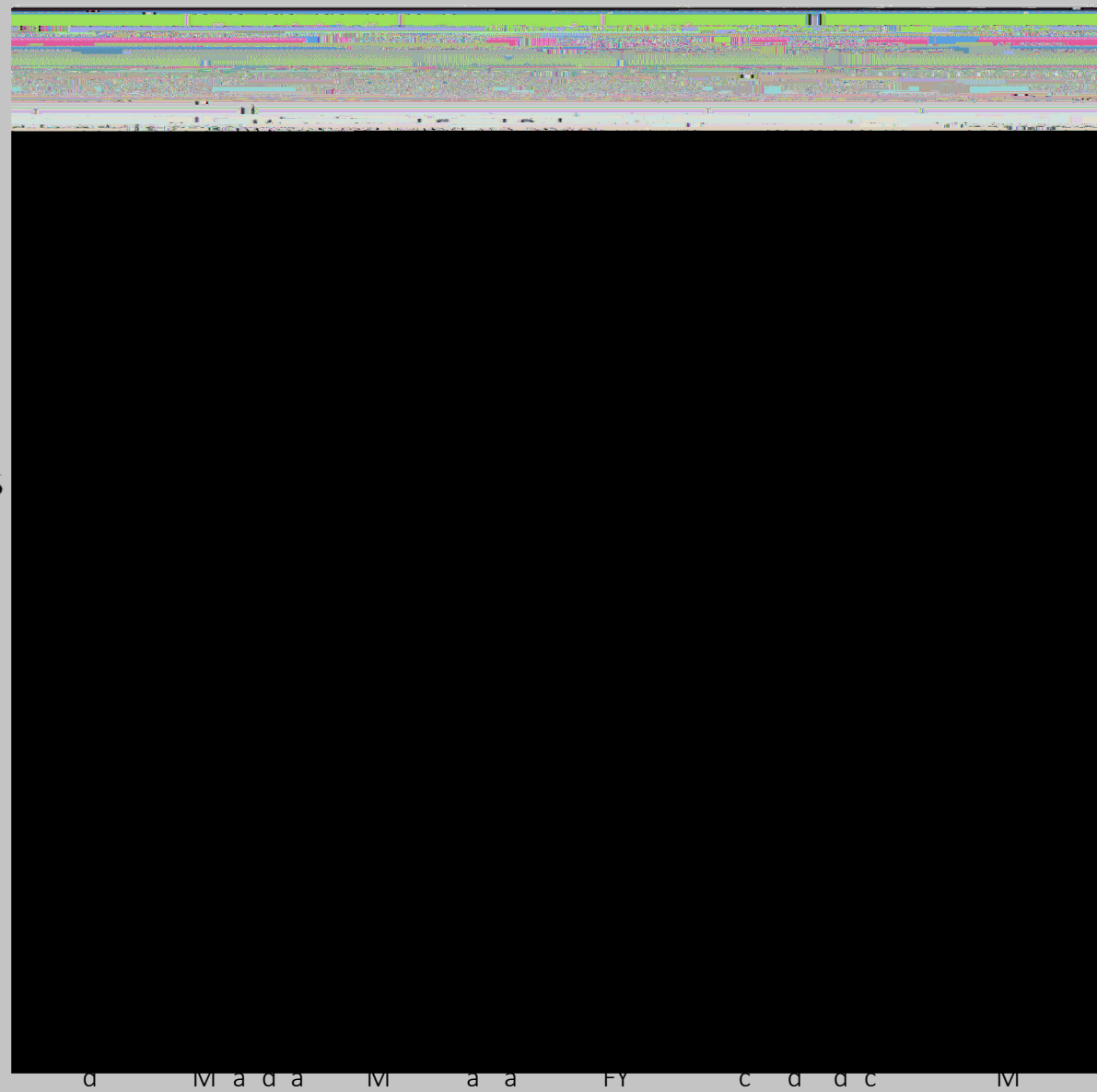
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	FY20	FY21	Total	Assumptions
Fund Reductions	25.0	20.0	45.0	Unrestricted General Fund
39.1% general market compensation adjustment	39.1		39.1	
Specific market compensation adjustment	2.2	2.2	4.4	
Employee base gap from 10/1/19	43.7		43.7	
COVID - Projected	24.8	13.9	38.7	
Total Compensation to fill	\$54.1	41.6	\$95.7	
Can be filled?				How will the
Specific Base Reductions	29.0	1.7	30.7	
Can offset specified reductions	\$25.2	\$20.0	\$45.2	
Unrestricted Base Reductions	20.0		20.0	
Amount to Fill	\$29.1			Remaining G



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	<ul style="list-style-type: none"> <li>!"#G%I . . *%, %I#K%D. C). L%'%MMD, C. % (D@N*%L, DOM4@8P%OK%(. 8*)N9%&amp;8 (% (. 75D)3. % M*), 87%&amp;8 (%5D)*. D)@</li> </ul>	<ul style="list-style-type: none"> <li>!"#A%F)75' 77%&amp;8 (%(D@N*% M*), 87</li> <li>!"00%Q+%D. C). L7%&amp;77)R8. (% M*), 87</li> </ul>	<ul style="list-style-type: none"> <li>!"01%+, 87)(. D7%&amp;5@(. -)5%&amp;8 (% @(-)8)7*D@*), 8%D. C). L7%MD, - %&amp;+%&amp;8 (% E+P%D. C). L7%(D@N*%EST%MD. 7. 8*%), 8</li> <li>!"O&gt;%T. C). L%D. C)7. (%(D@N*%EST% MD. 7. 8*%), 8</li> <li>!"OA%F)75' 77%&amp;8M' *%&amp;8 (%I)8@4)U. %EST% MD. 7. 8*%), 8</li> </ul>	
	<ul style="list-style-type: none"> <li>!"#G%I/2&amp;/T%W. @ (7% M% - @)4%, % XY++Z</li> <li>!"#!% [. **. D%, %XY++Z%</li> </ul>	<ul style="list-style-type: none"> <li>!"O\HO#%&amp;+%D. C). L7%&amp;77)R8. (% M*), 87]% MD, C)(. 7%, %Q+% 8% "00</li> <li>6EF%I . . *)8R%L)*W%XY++Z]%W/2&amp;/T]% MD, C, 7*7]%&amp;8 (%&amp;[S7</li> </ul>	<ul style="list-style-type: none"> <li>!"O: %&amp;+%D. C). L7%(D@N*%EST% MD. 7. 8*%), 8</li> <li>6EF%I . . *)8R%L)*W%XY++Z]%MD, C, 7*7]% @8 (%&amp;[S7</li> </ul>	
		<ul style="list-style-type: none"> <li>!"O\HO#%E+%D. C). L7%&amp;77)R8. (% M*), 87]% MD, C)(. 7%, %Q+% 8% "00</li> </ul>	<ul style="list-style-type: none"> <li>!"O: %E+%D. C). L7%(D@N*%EST%</li> </ul>	

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